



TOGETHER TOWARDS TOMORROW



31st Annual New Jersey Statewide Payroll Conference
September 29, 2023
APA HOTEL WOODBRIDGE

SPONSORED BY THE FOLLOWING CHAPTERS OF PAYROLLORG



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REGISTRATION

To register for the conference, visit www.njstatewidepayrollconf.org.

A thank you to the New Jersey Statewide Payroll Conference Planning Committee for their efforts in putting this conference together.

Ken Klimik, CPP (CHAIRPERSON)

Joanne Avallone, CPP

Marlena Cowan, CPP

Karen Fink, CPP

Cecilia Garrander, CPP

Michael Pappas, CPP

Ana Murphy, CPP

Walter Shubert

Jessica Wang, CPP

Cynthia Washington, CPP

Theresa Volpe, CPP

Karen Wohl, CPA

Ryan Yannetta, CPP, PHR, SHRM-CP

CONFERENCE AGENDA

REGISTRATION & BREAKFAST		7:00 - 7:50 AM
OPENING GENERAL SESSION		7:50 - 8:00 AM
MORNING GENERAL SESSION KAREN WEST		8:00 - 9:30 AM
VENDOR BREAKOUT		9:30 - 10:00 AM
WORKSHOPS SESSION 1		
A - Tax Planning: Turning Payroll Into a Profit Center	Jared Vale & Joe Franzetti	10:00 - 11:30 AM
B - Humanizing The Employee Experience: The Role Payroll Plays	Teresa Smith, SHRM, PMQ, HRP, FPP, PFA, DS	
VENDOR BREAKOUT		11:30 AM - 12:00PM
LUNCH		12:00 PM - 1:00PM
WORKSHOPS SESSION 2		
A - Temporary Disability, Family Leave & Unemployment Insurance: What The Payroll Professionals Need To Know	Joy Eggert	1:15 PM - 2:45 PM
B - Reconciliations and Fringe Benefits	Sean Ortiz	
VENDOR BREAKOUT		2:45PM - 3:00 PM
VENDOR GIFT DRAWING		
WORKSHOPS SESSION 3		
A - Hot Topics at PayrollOrg & Washington, DC	Edward Kowalski, Esq.	3:00 - 4:30 PM
B - Stock Option Taxation	Jon Stone	
CLOSING SESSION & GIVEAWAYS		4:30 - 4:45 PM

CONFERENCE HIGHLIGHTS

NETWORKING

Take the opportunity to meet your fellow payroll professionals and exchange business cards.

AWARD CEREMONIES

Many members of the New Jersey chapters of PayrollOrg give back to their fellow payroll professionals. This selflessness is why the New Jersey chapters continue to thrive. The Statewide Planning Committee will honor three such exceptional members.

VENDOR HALL

Come to the vendor hall and see the latest innovations. Search for products and/or services that are available to help you and your company provide the best payroll processes to its employees.

RECERTIFICATION CREDIT HOURS

PayrollOrg in the past has approved this conference for Recertification Credit Hours (RCHs). Based on their past determinations, FPC and CPP designations can earn six (6) RCHs for attending this conference.

MORNING GENERAL SESSION



KAREN WEST

FINANCIAL WELLBEING: PAYMENT TRENDS AND THE FUTURE OF PAY

Understand how your organization can take an active interest in the financial well-being of its employees. Changes in talent demographics, working arrangements and technology are impacting how employees need and want to be paid. Are you prepared to meet these shifts? In this session, we'll guide you through the latest trends and tools. Learn how your organization can meet the evolving needs of today's workforce and help your employees get the most out of their pay.

WORKSHOPS & SPEAKERS

WORKSHOPS SESSION 1 10:00AM - 11:30AM



A - TAX PLANNING: TURNING PAYROLL INTO A PROFIT CENTER

JARED VALE, FOUNDER & OWNER, VALEU GROUP

JOE FRANZETTI, EXECUTIVE VICE PRESIDENT, VALEU GROUP

There are many ways employers can reduce their Unemployment Cost. Restructures, acquisitions, expansion, quarterly audits, claims wins and other savings techniques are all examples of prime savings opportunities. When Employers undergo such events, there are many opportunities to secure savings and avoid cost increases, all while remaining state compliant. This session will discuss all aspects of Unemployment Tax and will answer all questions you may have that are specific to your company or industry.



B - HUMANIZING THE EMPLOYEE EXPERIENCE: THE ROLE PAYROLL PLAYS

TERESA SMITH, SHRM, PMQ, HRP, FPP, DS, UKG, Senior MANAGING PARTNER, HCM STRATEGIC ADVISORY GROUP

The objective of this workshop is to better maximize people concentric strategies to achieve long-term success, learn the value of an empowered workforce and help organizations more effectively attract employees, engage existing employees and holistically develop and manage an exceptional employee experience.

WORKSHOPS & SPEAKERS

WORKSHOPS SESSION 1:15PM - 2:45PM



A - TEMPORARY DISABILITY, FAMILY LEAVE, AND UNEMPLOYMENT INSURANCE: WHAT PAYROLL PROFESSIONALS NEED TO KNOW

JOY EGGERT, NJ TEMPORARY DISABILITY AND FAMILY LEAVE INSURANCE OUTREACH SPECIALIST, NJ DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT

This workshop will provide a basic overview of the programs, the employer's role in the application process, and common questions you may have.



B - RECONCILIATIONS AND FRINGE BENEFITS

SEAN ORTIZ, FSLG SPECIALIST, INTERNAL REVENUE SERVICE

This workshop will cover the taxability and reporting of fringe benefits and payroll reconciliation. This workshop will help with future compliance.

WORKSHOPS SESSION 3:00PM - 4:30PM



A - HOT TOPIC AT PAYROLLORG & WASHINGTON, D.C. EDWARD KOWALSKI, ESQ., MANAGER, PAYROLL INFORMATION RESOURCES, PAYROLLORG

This workshop covers what is new at PayrollOrg and the hot topics out of Washington, D.C., about which payroll professionals need to be aware.



B- STOCK OPTION TAXATION

JON STONE, TAX MANAGING DIRECTOR, GLOBAL MOBILITY SERVICES EMPLOYMENT TAX, KPMG

This workshop will review the different Federal and state taxation and reporting requirements of different types of equity payments, such as nonqualified stock options, incentive stock options, and restricted stock units.

REGISTRATION & OTHER INFORMATION

Registration and payment is online at: www.njstatewidepayrollconf.org is preferred

Early registration discount (payment received no later than August 22nd)..... \$245.00

Regular registration (All payments received after August 22nd)..... \$295.00

ONLINE PAYMENT IS PREFERRED

If you must pay by check, please register online first. Send your check for payment to:

New Jersey Statewide Payroll Conference

c/o Karen Wohl

203 Watchung Avenue

Cranford, NJ 07016

Make checks payable to: NJSPC

Registration will be considered complete when payment has been received. To receive the early registration discount all payments by check must be postmarked by August 21st.

Cancellations and substitutions:

The NJSPC cannot honor cancellations or refunds. If you wish you may substitute another colleague from your company by emailing us at questions@njstatewidepayrollconf.org with the original registrant's name, the substitute registrant's name, title, email and phone number. If you do not have a substitute notify us at the same email address no later than September 15, 2023 and you will be issued a credit for next year's Conference less a \$75.00 cancellation fee. This credit is only good for the 2024 Conference. Cancellations received after September 15, 2023 will not be honored.

DISCOUNTED HOTEL ROOMS

The APA Hotel Woodbridge, Iselin, NJ will have a limited number of rooms available at a discounted rate of \$139.00 per night plus tax and fees. For reservations call (732) 606-7791 and mention New Jersey Payroll Conference. Be advised that reservations received after September 22, 2023 will be on a space available basis and may not be at the discounted rate.

To reserve a room online, click on the below link or copy it into your browser:

<https://reservations.travelclick.com/96418?groupID=3800517>

DRESS CODE /WEATHER

All Conference events are business casual. Please note that the temperature in the meeting rooms may fluctuate. You may want to bring a sweater or jacket for personal comfort.

BRING A TOY



Toys for Tots will be collected by the Marine Corp Reserves

QUESTIONS

Questions related to registration should be directed to:

Karen Wohl, Registration Chair

Email: karenbwohl@aol.com

Phone: (908) 499-0691

SESSION HANDOUTS

Handouts will be available to all conference attendees at www.njstatewidepayrollconf.org from September 22, 2023 until October 22, 2023. To conserve paper, please print and bring with you only those handouts you need.

**You Could Win An
All-Expenses-Paid* Trip to the
31st Annual NJ Statewide Conference
to be held at the APA Hotel Woodbridge in Iselin, NJ
on September 29, 2023**

TWO deserving NJ Payroll Professionals will receive a free registration to the NJ Statewide Payroll Conference plus expenses through the Education Grant.

**The 2023 Payroll Education Grants are sponsored by
Wisely by ADP and by the NJ Statewide Payroll Conference**

**THE PAYROLL EDUCATION GRANT IS TO RECOGNIZE AND HONOR PAYROLL
PROFESSIONALS FOR THEIR COMMITMENT TO EDUCATIONAL AND PROFESSIONAL
GROWTH**

- Expenses include the reasonable cost of travel to and from Iselin, NJ and accommodations at the APA Hotel Woodbridge Hotel for September 28th (1 night), and the registration fee for the 31st Annual NJ Statewide Payroll Conference.
- The Payroll Education Grant was established by the NJ Statewide Payroll Conference Planning Committee members and is designed to encourage professional growth through APA's payroll training and educational offerings.

***Note: You can also recommend someone for the
2023 NJSPC Payroll Professional of the Year!***

Wisely by ADP 2023 Colleen Flores Education Grant

Wisely by ADP established this grant in the name of Colleen Flores, CPP to assist payroll professionals by providing opportunities for education. Colleen's passion was the education of payroll professionals so that they may better serve the people they pay. The payroll community is at the heart of everything Wisely by ADP does and continuing education is essential to helping payroll professionals stay informed on the latest developments and new technologies, while encouraging a desire to learn more about Pay Cards and payroll industries.

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NJSPC 2023 P. Sharon Reeves Education Grant

The New Jersey Statewide Payroll Conference Planning Committee established this grant in the name of P. Sharon Reeves, CPP to honor her commitment to educating the payroll professional. For approximately 25 years, Sharon created and proctored local in person study groups and online study groups for the many payroll professionals throughout the U.S. Sharon was also a presenter at many local chapter meetings and New Jersey Statewide Conferences as well as Conference Co-Chairperson and committee member. Her passing last year left a hole in the payroll community. She will be sorely missed but her legacy will live on through this annual grant.

Candidate Requirements

- Minimum of two years of work experience in the payroll field.

How to Apply

Prepare a one page essay, touching (whether achieved or plan to achieve) the topics below.

Please be sure to include your name, company, title, phone number and email address.

- ▶ Educational advancement
 - Professional growth (i.e., certifications, etc.)
 - Personal growth (i.e., educational classes, etc.)
 - Organizational growth (i.e., staff development, corporate awareness, etc.)
 - Participation in National and local APA activities
- ▶ Involvement in process improvements within your job, department, or organization (i.e., cost savings, efficiency/productivity increases, etc.)
- ▶ If awarded the education grant, describe how it would help you in the advancement of your payroll professional career
- ▶ One recommendation

Application Deadline: August 30th, 2023

Please email completed documents to:

Cynthia Washington, CPP NJPSC Committee Member
cindy.washington@apacentraljersey.org

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2023 New Jersey Payroll Professional of the Year

The New Jersey Statewide Payroll Conference committee is proud to announce that in recognition of outstanding service to the payroll community, we will be recognizing one of New Jersey's Payroll Professionals as the NJ Payroll Professional of the Year. The award will be presented at the upcoming Statewide conference on September 29th at the APA Hotel Woodbridge in Iselin, NJ. It is one of the highest honors the New Jersey Statewide Payroll Committee can bestow upon a New Jersey Payroll Professional and is one of the most prestigious awards in the Payroll profession.

The New Jersey Payroll Professional of the Year is chosen by an independent and impartial committee. This recognition is special because it recognizes a Payroll Professional who stands out for their accomplishments, contributions, and outstanding leadership abilities.

Nominate yourself or someone you know who has strong work principles and is dedicated to providing support in the area of Payroll.

Remember, only *one* Payroll Professional in the entire state of NJ will receive this award.

Note: You can also apply for one of the 2023 NJSPC Education Grants!

The nomination form is easy to complete.

Please complete the questionnaire by August 30, 2023

Please email your completed form to:

Cynthia Washington, CPP at: cindy.washington@apacentraljersey.org

Statewide committee members are not eligible to participate.

Thank you for participating in the Statewide Conference and for your contribution to the payroll profession in New Jersey.



2023 NJ Payroll Professional of the Year Application

Nominee's Name:						
Job Title:					Years in Payroll:	
Current Employer & Address:						
Work Phone:				Cell Phone:		
E-mail Address:						
Certifications:	CPP	FPC	CPA	PHR	SPHR	OTHER

Please provide a summary of the Nominee's current job responsibilities:

Please describe the Nominee's strengths, accomplishments, challenges and how they were met, significant contribution etc. in payroll:

Why do you think the Nominee should win this award?

Please list any activities with a local chapter, national, job and community:

Who should we contact at your employer should you win this prestigious award?

Name:	
Title:	Phone:
E-Mail:	

On behalf of the New Jersey Statewide Payroll Conference Committee, we would like to thank you for your contribution to, and support of, the payroll profession in the state of NJ.

Application Deadline: August 30, 2023

Please email completed documents to:

Cynthia Washington, CPP, NJSPC Committee Member:
cindy.washington@apacentraljersey.org

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UKG

Our purpose is people



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